



HP Stronger Together Meeting Guideline

Purpose:

It's great that you are a part of this HP Stronger Together campaign.

The purpose of this meeting is to highlight to HPs that we are at this pivotal stage in the campaign and with negotiations to begin in the next week it is vital that HPs quickly join together and send a clear message to QHealth that the vital work of your profession should be valued by QHealth.

It is also to explain the claims that have been developed by HPs through delegate meetings, HP feedback surveys and workplace meetings will only be realised if HPs make the choice to join in the campaign by increasing membership and commit to activities that shows QHealth that HP's will not be ignored.

HP Stronger Together Log of Claims meetings are the next step in the campaign for a new agreement – this will become HP EB 2.

This meeting kit will help you run this meeting with delegates, members and potential members in your area.

This kit includes - this meeting guideline, an attendance sheet, a poster to advertise your meeting, and importantly 'speakers notes' for you to use or have a read through before you run the meeting. You might want to copy the claim for people at the meeting as well.

If you have any questions about the kit, the Log of Claims or the bargaining process, please contact our union office or email hp@qpsu.org.au. Also remember www.hpstrongertogether.com has useful resources.

The next steps towards building the foundations to a successful campaign are:

Steps

We need to outline to other delegates the outcomes of the 15 June 2010 Conference:

1. Report back on the June 15 HP Stronger Together Conference and explanation of how the Log of Claims was developed

Meeting facilitators should explain the process on how the HP Stronger Together Log of Claims has been produced. The Log of Claims is a list of items that HP Union members are asking to be included in the Collective Agreement. These items were developed by union members and delegates through meetings and the feedback survey across all disciplines. It includes the items which affect all HPs such as a fair wage increase, employment security and implementation of HP1.

It also includes some discipline-specific issues which had strong support from feedback respondents in that area.

2. The bargaining cycle – we are here!

Now that the Log of Claims is being finalised explain that we are now in Campaign mode. This means it's time to send a clear message to QHealth that HPs should be heard and that our professions should get the recognition we deserve.

3. Ask members to vote on a motion of support the campaign for a new collective agreement for all HPs in QHealth.

The current agreement expires on 31 August 2010. HP unions have notified QHealth on members intention to enter into negotiations and bargain a new Collective Agreement for HPs across QHealth. Ask members to support that the HP Unions pursue a new collective agreement for HPs. Possible motion to vote could be "This meeting of Health Practitioner Union members endorses the QPSU and LHMU campaign for a new Collective Agreement and will support this campaign."

4. Get involved - talk through with attendees on why it's so important to be involved to win

How to make our union stronger - Ask your HP colleagues to join:

At this point in the meeting we need to ask everyone to join our union. The more members we have involved in the campaign the stronger our position is in bargaining. The only way to be involved and make our position stronger is by being a union member.

Every HP who is a member of our union and the HP Stronger Together campaign significantly strengthens the chance to maintain and improve on the successes and achievements by HP union members like fair wages, an improved work/life balance, better public services for all and a voice and support in the workplace. Every HP who is a member of the union and the HP Stronger Together significantly contributes in our ability to set campaign budgets and carefully plan the allocation of the HP Stronger Together Campaign resources. It's only fair that as every HP benefits from any outcomes achieved that every HP should contribute by being a HP Stronger Together union member. By asking your HP colleagues to join you will strengthen your HP team for this year's bargaining.

It's a practical and simple way to build the HP Stronger Together Team. Remember it's tax deductible. Every union member gets a say in the campaign. Every HP benefits from the achievement and the successes so it makes sense that every HP contributes to make the campaign stronger.

