

# HP Stronger Together Speaker's Notes



## Why we are holding these meetings

We are holding these meetings to provide a report-back on the 15 June HP Stronger Together conference and an explanation of how our HP Log of Claims was developed.

We are also using the meetings to educate members on how the bargaining cycle works (see cartoon) and asking them to support a motion notifying QHealth of the intention of HP Unions to bargain a collective agreement for all HPs.

During the meeting, talk through with attendees on why it's so important to be involved to win and ask your HP colleagues to join and make your union stronger.

## WELCOME AND INTRODUCTION

Below is an example of how to open your meeting:

*"Thanks for coming today and taking an important step in the HP Stronger Together Campaign*

*This meeting is to talk about the HP Stronger Together Log of Claims. We're also here to talk about the best way to get Queensland Health to take HPs seriously and get the recognition we deserve. The latest industrial updates should be now coming out about every week via email.*

*Please take the time to pass around and complete the attendance sheet. There are a few things for us to talk about today. Firstly, I'll provide some details on what happened at the 2nd HP Stronger Conference on June 15."*

If there are any questions relating to the appeals process or Phase 2 implementation they should be directed to [hp@qpsu.org.au](mailto:hp@qpsu.org.au) or HPs can go to [www.hpstrongertogether.com](http://www.hpstrongertogether.com).

## HP Stronger Together Conference June 15 and Log of Claims

Here's an example of how you could explain the Log of Claims:

*"The Log of Claims is a list of items that HP Union members are asking to be included in the Collective Agreement. These items were developed by union members and delegates through workplace meetings and the feedback survey across all disciplines. It includes the items which affect all HPs such as a fair wage increase, employment security and the implementation of HP1. There will also be some discipline-specific issues which had strong support from feedback respondents in that area."*

## Bargaining Cartoon Diagram

Next, you can distribute the HP Stronger Together Collective Bargaining Cartoon.

You should point out that "we are here" at the "Log of Claims" and "Campaign Plan stage". You can remind your colleagues at the meeting that they have an important role in distributing this cartoon diagram out to other HPs who might not have been able to attend.

This meeting is a vital step in the campaign but we also need to think about building on the foundations we have now and start our campaign in earnest.

Here's what you can say next:

*"We've provided a Collective Bargaining Cartoon to give you a visual of the where we are at. We are at a vital point in the campaign and we need to get moving as the first bargaining meetings with Qhealth will begin in the next few weeks.*

*We now have the Log of Claims which will form a major part of the bargaining process. We are also at the stage of planning our campaign over the coming months and first part of that campaign is now notify QHealth that HP Union members intend to seek a new agreement for the next 3 years.*

Ask members to vote on a motion of support seeking that the HP Unions notify QHealth our intention to bargain a collective agreement for all HPs in QHealth.

*"It's time to send a clear message to QHealth that HPs intend to pursue a new agreement and get the recognition and maintain and improve conditions we deserve. As part of the process HP union members through their respective unions need to notify QHealth of our unions' intentions."*

Suggested motion: **"This meeting of Health Practitioner Union members endorses the QPSU and LHMU HP Stronger Together campaign and moving this log of claims to QHealth to start to negotiate a Collective Agreement on behalf of Union members employed as Health Practitioners in Queensland Health"**

Moved: .....

Seconded:.....

Continued over...



Authorised Alex Scott QPSU General Secretary  
& Gary Bullock LHMU State Secretary

[www.hpstrongertogether.com](http://www.hpstrongertogether.com)

## How we make our union stronger

This part of the meeting could be led by the following:

*"It's time to get serious. If QHealth are to take our claims seriously we need a clear majority of HPs as union members.*

*The more members we have involved in our campaigns, the stronger our position in bargaining. The only way to be involved and make your position stronger is by being a union member.*

*Every HP who is a member of the union and the HP Stronger Together campaign significantly strengthens the chance to maintain and improve on the successes and achievements by HP union members like fair wages, an improved work/life balance, better public services for all and a voice and support in the workplace. Every HP who is a member of our union and the HP Stronger Together campaign significantly contributes in our ability to set campaign budgets and carefully plan the allocation of the HP Stronger Together Campaign resources. It's only fair that as every HP benefits from any outcomes achieved that every HP should contribute by being a HP Stronger Together union member.*

*By asking your HP colleagues to join you will be strengthening our HP team for this year's bargaining."*

Next ask the meeting to sign-up their colleagues. Have the membership forms ready.

*"Who can take some membership forms back to your work area and ask other HPs in your area to join?"*

Thank those who agree and mark down on the activity form.

## Meeting wrap up and final discussion

Set the next meeting date and thank all for attending.

*"Could I get a show of hands on who here believes that it's vital that QHealth listen to what's important to HPs and that you get the recognition you deserve?"*

*Could I also get a show of hands on who here believes that HPs need to stick together and send a clear message to the Government that HPs won't be ignored?"*

Ask the attendees:

*"What is it going to take to shift QHealth and take HPs seriously?"*

Write answers on a whiteboard, butchers paper or note down.

### More information

If there are any questions you cannot answer or are unsure about - make a note and contact our union office or email [hp@qpsu.org.au](mailto:hp@qpsu.org.au)

**Good luck!**

**We are here!**

