

### **They'll get back to us-but when?**

So we're 3 weeks into negotiations and still no real answers from the Government on any the issues union members are seeking.

What we do know is that the Government wants to HPs to take a pay cut, remove things like the allowance for supervising students and reducing the recreation leave entitlements for radiation professionals.

There are also some real threats in some of the other "interests" Queensland Health wants for HPs.

The Governments wants to introduce a requirement for graduates to jump through hoops just to progress beyond HP 3.2.

Members fought hard to remove this barrier and those who were around for the creation of the HP1 know this is a backwards step.

You will have to satisfy Queensland Health that you professional development to progress beyond HP3.2!

What will be the criteria for advancement? We could have an entire generation of HPs never moving beyond HP3.2?

On Tuesday we also continued negotiations with Government representatives with this week discussing two very important items that we are seeking in this round of bargaining.

The first being employment security and gaining a commitment from the Government that no HP will be force in to redundancy and stronger protections for temporary staff. Our claims also seek that the government commit to not head down the privatisation road and contract out any of our jobs.

QLD Health seemed reluctant to commit the ensuring forced redundancies or forced transfers when a new facility is established. Given there is already a Government Policy on employment security it would be an easy commitment to make to HPs and put in the agreement.

As usual the Government negotiators said they would "get back to us". There seems to be a lot of that.

The second issue discussed was Professional Development which I have covered in my email report.

If you have any questions don't hesitate to email me at [jenny.bishop@qpsu.org.au](mailto:jenny.bishop@qpsu.org.au)

Kind regards  
Jenny Bishop  
HP EB Steering Committee