

## Talking points

### For HPs

Three years ago HPs across Queensland fought hard to get a fair settlement – one that helped bring parity with the rest of the country and which recognized the important role that you play in the health system, in particular winning payrise parity with nurses.

The core of that settlement is at risk.

Not only are you taking on the 2.5 % (below inflation) wage offer – but Queensland Health are also attempting to strip back other allowances. This will see your real wage going backwards, and will undermine your position nationally.

You negotiators have fought hard – but now it's time for everyone to stand up and be counted.

The next six weeks will determine your terms and conditions for the next three years – now is the time you must step up.

This can only be won if HPs across Queensland stick together and show their support for a fair settlement. Make Queensland Health listen.

### For other public sector workers (including in health)

All public sector workers across Queensland face a wage policy of 2.5% - below inflation.

HPs are the first public sector workers (apart from the police) to attempt to bargain against this policy.

Queensland Health has not only stuck to this policy, they have come out and aggressively sought to strip back other terms and conditions.

What is settled in the HP agreement, will be the precedent for all public sector workers.

Supporting HPs is not just about what HPs get, it's also the best strategy you have to determine your own terms and conditions.

Breaking the 2.5% wage offer and aggressive bargaining position is going to take the strength of all workers in the public sector.

### For the public

Health Practitioners across Queensland are standing up to defend the health system that Queenslanders are proud of and rely on.

Central to a strong health system is an ability to train, support and retain staff.

Take away investment in staff, and you threaten the core of the system.

To keep our health system strong, Health Practitioners need your support.

We must ensure parity for Health practitioners in Queensland with the rest of Australia so that we keep Health Practitioners in Queensland.

We must ensure continued investment in the people that are the backbone of the health system – Health Practitioners.

### For rural and regional areas:

The Queensland government is attempting to cutback incentives to encourage Health Practitioners to work in rural and regional Queensland. This may deter health practitioners from working in rural and regional areas, therefore threatening the health system rural Queenslanders rely on.