

HPs: Government negotiators have revealed their plan: **STRIPPING CONDITIONS**

The Government wants:

- New ceiling for HPs at \$60 570
- You will have to satisfy your boss that you have undertaken sufficient professional development to progress beyond HP 3.2 (\$60 570)
- Other professionals in QLD Health can progress via annual increments to \$63 471 (PO2.6)
- We all fought hard to remove the barrier between PO2 (6) and PO3 (1) with the new career structure
- Now Queensland Health wants to take you backwards by inserting a new barrier equivalent to PO2 (5) not PO2(6)
- What is the criteria for advancement and why has Queensland Health not revealed what they want you to do to advance to HP3.3?
- Will you get sufficient supervision to enable you to get the required professional development?
- If you have recently joined QLD Health you were told that your starting salary would be \$52 151(3 year degree) \$57 136 (4 year degree) and you would over the next six or seven years progress to \$76 653/yr, QLD

This could cost you \$50 000 over the next five years.

This proposal by the Government would create a barrier in your career path which would ultimately restrict you earning an extra \$16000 per annum.

New Graduates if you want the career progression that union members have fought for over the last 5 years you need to add your voice to the HP Stronger campaign by joining your union.

